

SUBJECT TO APPROVAL

MEETING DATE: MONDAY, SEPTEMBER 21, 2020
4:00 P.M.

MEETING PLACE: ZOOM ONLINE MEETING

BOARD OF SELECTMEN MEETING MINUTES

4:00 p.m. Special Session

First Selectwoman Lyons called the Special Session of Monday, September 21, 2020 to order at 4:04 p.m. Also in attendance were Selectwoman Duques, Selectman Goldberg, Selectman Murphy and Selectman Wilson; Human Resources Director Deb Milardo, Finance Director Stacy Nobitz, Town Services Coordinator / Risk Manager Lauren Rhines.

1. Pledge of Allegiance.
First Selectwoman Lyons led the Pledge of Allegiance.
2. Citizen Comments.
None.
3. Discuss and take action to approve the 2020/2021 Early Retirement Incentive Program (ERIP), Phase II, as prescribed based upon criteria set forth by the Town:

Phase II Criteria: Age and Service must equal 85. Employee must be on the Town's medical plan, as of 7.1.20 and be at least age 57 and hold a upper level management position. Exit Town service by 7.1.21

Incentive shall be a combination of credited years of service, Medicare Supplement Insurance and Town Insurance based upon the qualifying tier.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve the 2020/2021 Early Retirement Incentive Program (ERIP), Phase II, as prescribed based upon criteria set above.

VOTE: this motion was approved unanimously.

4. Discuss and take action to approve amending action taken with September 14, 2020 Item 18, as follows:

Motion to **APPROVE** amending the Town of Madison Pension Plan in Fiscal Year 2021 for the purposes of allowing for credited years of service for future Early

Retirement Incentive Programs with no further action by the Board of Finance or Town Meeting under State of Connecticut Executive Order 7JJ.

MOVED by Selectman Wilson and seconded by Selectman Goldberg to approve amending the Motion of September 14, 2020 Item 18 as noted above.

VOTE: this motion was approved unanimously.

5. Discuss and take action to approve Line Item Transfers in the amount of \$22,836.00.

MOVED by Selectman Wilson and seconded by Selectman Goldberg to approve Line Item Transfers for Fiscal Year 2020 in the amount of \$22,836.00.

VOTE: this motion was approved unanimously.

6. Discuss and take action to authorize First Selectwoman Lyons to apply for and accept, on behalf of the town, a grant from the Neglected Cemetery Account, and that First Selectwoman Lyons is authorized to enter into and execute any and all agreements, contracts and documents necessary to obtain said grant should the town be selected for a grant award.

MOVED by Selectman Wilson and seconded by Selectman Goldberg to approve authorizing First Selectwoman Lyons to apply for and accept, on behalf of the town, a grant from the Neglected Cemetery Account, and authorizing First Selectwoman Lyons to enter into and execute any and all agreements, contracts and documents necessary to obtain said grant should the town be selected for a grant award.

VOTE: this motion was approved unanimously.

7. Public Comment.
None.

8. Adjournment.

There being no objection the Board adjourned at 4:14 p.m.

Respectfully submitted,

Lauren Rhines
Town Svcs. Coordinator / Risk Manager