

SUBJECT TO APPROVAL

MEETING DATE: MONDAY, MAY 23, 2021
7:15 P.M.

MEETING PLACE: HYBRID MEETING:
POLSON AUDITORIUM & ZOOM ONLINE MEETING

BOARD OF SELECTMEN MEETING MINUTES

7:15 p.m. Regular Session

First Selectwoman Lyons called the Regular Session of Monday, April 25, 2022 to order at 7:16 p.m. Also in attendance were Selectman Goldberg, Selectwoman Kokoruda, Selectman Murphy, and Selectman Wilson.

1. Pledge of Allegiance.
First Selectwoman Lyons led the Pledge of Allegiance.

2. Approval of minutes – May 10, 2022

MOVED by Selectwoman Kokoruda and seconded by Selectman Murphy to approve Minutes of May 10, 2022.

VOTE: this motion was approved unanimously.

3. First Selectwoman's Updates.

First Selectwoman Lyons stated that the Witness Stones project installation near her home took place this morning and she encouraged residents to look into the history behind this project. She also stated that she had ridden on the state's first electric rail train this morning.

4. Liaison Reports / Selectmen Comments.

Scott Murphy	Youth & Family Sves. Board
Al Goldberg	New School Building Committee
Bruce Wilson	Academy Building and Advisory Committees, Staff member leaving Town of Madison
Noreen Kokoruda	Requested meeting with BOS and Charter to review the Charter document and the roles of the Board of Selectmen

5. Citizen Comments.

Ravina Dial Miles of Devonshire Lane thanked the Board, the Diversity and Inclusion Committee and the residents of Madison for giving her the opportunity to raise the Pride Flag in Madison. She stated that she and her wife moved to Madison after experiencing

the welcoming community. She also requested that the Board consider a permanent Commission for Diversity and Inclusion be established in Madison.

Joyce Gendler of Mungertown Road stated that she has a private practice therapy office in Madison as well as does work for the Youth & Family Services Department. She was attending this meeting to support raising the Pride Flag for the entire month of June. Ms. Gendler provided an overview of statistics of mental health concerns and crisis experienced by LGBTQ youth.

Walter Lippman of Sycamore Lane stated that he also encouraged raising the Pride Flag for the month of June; and though the Town should consider raising the flag at every Town-owned flagpole. He also stated that he was in attendance to give comment on his concerns regarding appearances in Madison. In particular, there is a dead tree off of Exit 61 in Madison, and also that the grasses near the on/off ramps for 95 are also too long. He also added that he has been trying to encourage new way-finding signs be installed in Town. Also, he provided a list of names of State DOT employees who are responsible for state roadways including for the tree removal concerns on Route 79. He added that if the First Selectwoman has the “ear of the governor for other matters, she should have the ear of the Governor for these concerns”.

Bridgit of Princess Drive stated that she is a Senior at DHHS, and as a life-long resident she has concerns about ways that residents are still close-minded when it comes to LGBTQ acceptance. She stated that seeing the Pride Flag raised would help LGBTQ youth, herself included, feel that they are part of a more-inclusive community.

A seventh-grader from Field Brook Road supported raising the Pride Flag for the entire month of June as a way to encourage inclusivity in Madison.

A student of Bartlett Drive reiterated that raising the Pride Flag would

Oakley Walker of Stepping Stone Lane stated that they were happy to see so many friends and supporters in the room tonight. They stated that although they are proud to be a DHHS alumni, they know that bigotry is still prevalent in the country, and that Madison can affirm its inclusive community by raising the Pride Flag for the month of June.

Justin Zeigler of Lake Drive stated that he works for Youth & Family Services as well as for the Congregational Church. He added that raising the Pride Flag would help the Town move closer to the hope and goal that all children, every family member in Madison is seen and celebrated.

Heather Arcovitch of Green Hill Road stated that she is the Pastor at North Madison Congregational Church and the history of the church being the Town Meetinghouse was interesting and it was an important witness that both of the Congregational churches in Madison are flying Pride Flags. She thanked the Board for receiving their group and their message.

John-Michael Parker, State Representative, thanked the Board for welcoming the Diversity and Inclusion Committee. He stated that the State is raising the Pride Flag for a month and he thanked the Board for considering the same plan.

6. Discuss and take action to approve Proclamations honoring Eagle Scouts:

William Bzenas
Alex Hauser
John Kelly
Jack O'Keefe
Paul Odyniec
Matthew Rossi
Mason Stewart.

First Selectwoman Lyons read aloud the Proclamation.

MOVED by First Selectwoman Lyons and seconded by Selectwoman Kokoruda to approve the above Proclamations honoring Eagle Scouts.

VOTE: this motion was approved unanimously.

7. Discuss and take action to approve a Proclamation naming June 2022 Pride Month in the Town of Madison.

First Selectwoman Lyons read aloud the Proclamation.

MOVED: The Board unanimously moved and **APPROVED** Proclaiming June as Pride Month in the Town of Madison.

8. Discuss and take action to approve the adoption of a Pilot Program to establish a Community Crosswalk.

The Board reviewed that the proposed location for the Pilot Program is between the Academy School and the baseball fields. Selectman Wilson stated that he was thinking ahead to the one-year with renewal possibility for the group that is painting the crosswalk as this may create a monopoly for one organization over another. He added that a maximum of 24-months should be considered. So, one organization can only apply for a one-year extension. The Board also reviewed that there were concerns brought forward by the Department of Public Works Director about the State DOT rules and regulations around crosswalks. The Board agreed to amending the Policy to capture Selectman Wilson's suggestion.

MOVED by First Selectwoman Lyons and seconded by Selectman Wilson to approve the adoption of a Pilot Program to establish a Community Crosswalk.

VOTE: this motion was approved unanimously.

9. Discuss establishment of a community flag pole.

First Selectwoman Lyons stated that this item was considered with the request to raise the Pride Flag for the month of June. The idea would be to create a community flag pole at the new Community Center location to allow for applications to fly other flags throughout the year to be inclusive to all people in Madison

10. Discuss and take action to approve and adopt the Draft Affordable Housing Plan.

The Board reviewed that this was a living document, subject to revision and refinement as the Town continues its journey to a more inclusive housing model in Madison. Selectwoman Kokoruda stated that she commends the committee for their work. Selectman Goldberg agreed and stated that the committee created a document that is usable and actionable. He added that the action tonight does not commit the Town to every action in the Plan but towards creating a goal to achieve these next steps. Selectman Murphy echoed thanks to the Committee and stated that the breadth of work done was impressive. First Selectwoman Lyons thanked the Committee as well and stated that she learned a lot throughout the process about zoning and housing concerns in Madison that she was aware of prior to this process.

MOVED by First Selectwoman Lyons and seconded by Selectman Wilson to adopt the Draft Affordable Housing Plan.

VOTE: this motion was approved unanimously.

11. Review Charter process and timeline and take action to set a Board of Selectman Public Hearing date.

MOVED by Selectman Murphy and seconded by Selectman Wilson to call a Public Hearing on Monday, June 27, 2022 at 6:00 p.m. Hybrid on Zoom and in Town Campus Room A.

VOTE: this motion was approved unanimously.

12. Discuss and take action to approve awarding the contract for the Permanent Pavement Repair Program to the low bidder William M. Laydon Construction, LLC of North Haven, Connecticut for the contract unit price of \$7.33 a square foot.

John Iennaco provided an overview of the project and stated that this contract allows the town to contract with a company to replace temporary roadway patches with permanent repair work.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve awarding the contract for the Permanent Pavement Repair Program to the low bidder William M. Laydon Construction, LLC of North Haven, Connecticut for the contract unit price of \$7.33 a square foot.

VOTE: this motion was approved unanimously.

13. Discuss and take action to approve routine Line Item Transfers totaling \$9,463; pending Board of Finance Approval.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve routine Line Item Transfers totaling \$9,463; pending Board of Finance Approval.

VOTE: this motion was approved unanimously.

14. Discuss and take action to approve the inclusion into the Classified Plan the job description of Parent Support Counselor I, Salary Grade 8. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve the inclusion into the Classified Plan the job description of Parent Support Counselor I, Salary Grade 8.

VOTE: this motion was approved unanimously.

15. Discuss and take action to approve the inclusion into the Classified Plan the job description of Parent Support Counselor II, Salary Grade 9. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee. The Board reviewed that the Grade 9 salary is not included in the budget. The budget is available for the prior item for the Parent Support Counselor I at salary grade 8.

MOVED by First Selectwoman Lyons and seconded by Selectman Murphy to approve the inclusion into the Classified Plan the job description of Parent Support Counselor II, Salary Grade 9.

VOTE: this motion was approved unanimously.

16. Discuss and take action to approve the inclusion into the Classified Plan the job description of School Based Clinician I, 37.5 hours per week, Salary Grade 8. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve the inclusion into the Classified Plan the job description of School Based Clinician I, 37.5 hours per week, Salary Grade 8.

VOTE: this motion was approved unanimously.

17. Discuss and take action to approve the inclusion into the Classified Plan the job description of School Based Clinician II, 40 hours per week and 37.5 hours per week (there are two employees moving to this position), Salary Grade 9. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve the inclusion into the Classified Plan the job description of School Based Clinician II, 3740 hours per week and 37.5 hours per week (there are two employees moving to this position), Salary Grade 9.

VOTE: this motion was approved unanimously.

18. Discuss and take action to approve the hiring of Erin Corbett to the position of School Based Clinician II, 40 hours per week, Salary Grade 9. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve the hiring of Erin Corbett to the position of School Based Clinician II, 40 hours per week, Salary Grade 9, effective July 1, 2022.

VOTE: this motion was approved unanimously.

19. Discuss and take action to approve the hiring of Taylor Scalia to the position of School Based Clinician II, 37.5 hours per week, Salary Grade 9. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve the hiring of Taylor Scalia to the position of School Based Clinician II, 37.5 hours per week, Salary Grade 9, effective July 1, 2022.

VOTE: this motion was approved unanimously.

20. Appointments / Resignations:

David Newton from the Shellfish Commission.

Robert Newman from the Employee Retirement Board, from the Fireman's Benefit Committee, and from the Police Retirement Board.

Craig Nowak to the Solid Waste Advisory Committee for a term to expire January 1, 2024.

Gail McGrimley to the Youth and Family Services Board for a term to expire January 1, 2024.

Kathy Rasimas to the Youth and Family Services Board for a term to expire January 1, 2025.

Cathy McGrady to the Youth and Family Services Board for a term to expire January 1, 2026.

Chelsea Lee to the Shellfish Commission Alternates for a term to expire January 1, 2023.

John Konstantino to the Beach & Recreation Commission for a term to expire January 1, 2023.

MOVED by Selectman Murphy and seconded by Selectman Wilson to approve the above resignations and appointments with thanks from the Board.

VOTE: this motion was approved unanimously.

21. Tax Abatements / Refunds.

None.

22. Citizens comments.

None.

23. Executive Session:

a. Personnel Matters – DeBurra, Nobitz, Rhines

MOVED by Selectman Murphy and seconded by Selectman Goldberg to move into Executive Session at 8:41 p.m. No one else was invited in.

VOTE: this motion was approved unanimously.

There being no objection, the Board moved into Regular Session at 9:37 p.m.

24. Discuss and take action to approve the inclusion into the Classified Plan the job description of Executive Director of Finance/Town Administrative Services, Salary Grade 26. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

Selectman Wilson stated that he had expressed his opposition to this and other job descriptions in the Executive Session. He added that his opposition was not about the people involved; his concerns were structural.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve the inclusion into the Classified Plan the job description of Executive Director of Finance/Town Administrative Services, Salary Grade 26.

VOTE: this motion was approved with four votes in favor and one vote in opposition from Selectman Wilson.

25. Discuss and take action to approve hiring Stacy Nobitz to the position of Executive Director of Finance/Town Administrative Services, Salary Grade 26. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve hiring Stacy Nobitz to the position of Executive Director of Finance/Town Administrative Services, Salary Grade 26, effective July 1, 2022.

VOTE: this motion was approved with four votes in favor and one abstention from Selectman Wilson.

26. Discuss and take action to approve the inclusion into the Classified Plan the job description of Executive Director of Town Operations, Salary Grade 23. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve the inclusion into the Classified Plan the job description of Executive Director of Town Operations, Salary Grade 23.

VOTE: this motion was approved with four votes in favor and one vote in opposition from Selectman Wilson.

27. Discuss and take action to approve hiring Sam DeBurra to the position of Executive Director of Town Operations, Salary Grade 23. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve hiring Sam DeBurra to the position of Executive Director of Town Operations, Salary Grade 23, Salary Grade 23, effective July 1, 2022.

VOTE: this motion was approved with four votes in favor and one abstention from Selectman Wilson.

28. Discuss and take action to approve the inclusion into the Classified Plan the job description of Administrative, Risk, and Grant Manager, Salary Grade 13. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve the inclusion into the Classified Plan the job description of Administrative, Risk, and Grant Manager, Salary Grade 13.

VOTE: this motion was approved with four votes in favor and one vote in opposition from Selectman Wilson.

29. Discuss and take action to approve hiring Lauren Rhines to the position of Administrative, Risk, and Grant Manager, Salary Grade 13. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Murphy and seconded by Selectman Goldberg to approve hiring Lauren Rhines to the position of Administrative, Risk, and Grant Manager, Salary Grade 13, effective July 1, 2022.

VOTE: this motion was approved with four votes in favor and one abstention from Selectman Wilson.

30. Discuss and take action to approve the modifications to the job description of Executive Assistant in the Selectman's Office, Salary Grade 8. The position is budgeted for hire as of July 1, 2022 and recommended by the Job Evaluation Committee.

MOVED by Selectman Wilson and seconded by Selectman Murphy to approve modifications to the job description of Executive Assistant in the Selectman's Office, Salary Grade 8.

VOTE: this motion was approved unanimously.

31. Adjournment.

There being no objection the Board adjourned at 9:42 p.m.

Respectfully submitted,

Lauren Rhines
Town Coordinator / Risk Manager

The Town of Madison does not discriminate on the basis of disability, and the meeting facilities are ADA accessible. Individuals who need assistance are invited to make their needs known by contacting 203.245.5644 or by email to carabettap@madisonct.org at least five (5) business days prior to the meeting.